



## SPRING RESTORATION INTERN 2025 (March-May)

### Overview

“Connecting people, place, and community” since 1986, the Palouse-Clearwater Environmental Institute (PCEI) encourages the collective shaping of our environment for a sustainable future by engaging community members in environmental stewardship and education.

PCEI values diversity of all kinds, and is committed to building a diverse and inclusive workplace where we learn from each other. We are an equal opportunity employer and welcome people of all different backgrounds, experiences, abilities and perspectives. We seek to hire, develop and retain talented people from all backgrounds. Individuals from non-traditional backgrounds, historically marginalized, or underrepresented groups are strongly encouraged to apply.

PCEI is a nonprofit organization that employs a small team, based at the 26-acre Palouse Nature Center in Moscow, ID. AmeriCorps members, interns, and volunteers are *integral* to achieving our organizational outcomes. Therefore, we strive to provide interns with technical experience, training and mentorship that adds value to their professional portfolio.

### Job/Intern Title

SPRING RESTORATION INTERN

### Responsibilities

1. Assist with the implementation of watershed restoration projects in spring, including:
  - a. Preparation of restoration equipment and supplies
  - b. Set-up for volunteer events
  - c. Installation and protection of native plants
  - d. Management of volunteers during planting events
2. Participate in key restoration “Get Rooted” events, on Saturdays in April
3. Document time, travel, and project activities/accomplishments

### Learning Objectives

#### Learning & Experience

- Understand how restoration projects are implemented
- Learn about native plants and weeds in the Palouse region, including identification, planting, and management techniques
- Learn how PCEI engages community members to cultivate environmental literacy and active stewardship

#### Growth & Mentorship

- Your internship team will provide mentorship and regular, open feedback to help you learn and grow quickly.

**Mailing Address:** PO Box 8596, Moscow, ID 83843

**Nature Center:** 1040 Rodeo Drive, Moscow ID

(208) 882-1444 | [pcei.org](http://pcei.org) | [info@pcei.org](mailto:info@pcei.org)

The Palouse-Clearwater Environmental Institute is a 501 (c)(3) nonprofit.

Tax ID #94-3038182. Donations are tax deductible to the fullest extent allowed.

### *Social Connection*

- Connect with community volunteers, interns, and PCEI AmeriCorps members who share your interest in environmental enterprises.
- Gain access to PCEI's network of professionals working across the environmental restoration field.

### *Business Understanding*

- Learn about life at a nonprofit organization.

### **Benefits**

- Mileage reimbursement for individuals who can utilize a personal vehicle and work independently
- An internship supervisor who provides mentorship and training
- Skills applied in real-world scenarios; preparation for professional settings
- Network of peers and professionals in your field of interest
- Adaptable to college credit/internship requirements

### **Qualifications/Requirements**

- Available 5-10 hours/week at a minimum; March through mid-May
- Use of personal vehicle if not able to conform to Restoration Team's schedule
- Interest in environmental stewardship/restoration, native plants, and physical work.
- Willing to work outdoors in a variety of weather conditions.
- Able to traverse uneven terrain and carry up to 50 lbs.
- Reliable and willing to communicate
- Willing to be coached and to work with a team
- All who are interested are encouraged to apply, regardless of qualifications

### **How to Apply**

- Applicants may apply through GivePulse (scan the link in the image below or click [www.givepulse.com/group/internships/242723](http://www.givepulse.com/group/internships/242723)).
- PCEI's Volunteer Coordinator will follow up within 2 weeks of application to discuss next steps.



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