



PCEI Composting Internship 2024

Overview

The Palouse-Clearwater Environmental Institute (PCEI) has worked to increase citizen involvement in decisions that affect our region's environment since 1986. PCEI actively engages with community members to encourage sustainable living and environmental stewardship through experiential learning and service projects. Our motto is "Connecting people, place, and community."

PCEI values diversity of all kinds and is committed to building a diverse and inclusive workplace where we learn from each other. We are an equal opportunity employer and welcome people of all different backgrounds, experiences, abilities and perspectives. We seek to hire, develop and retain talented people from all backgrounds.

PCEI employs a small team, based at the 26-acre Palouse Nature Center in Moscow, ID, to care for the site and manage education programs and restoration projects. Volunteers, AmeriCorps members, and interns are *integral* to achieving organizational outcomes. Therefore, we strive to provide interns with technical experience, training and mentorship that adds value to their professional portfolio. Interns commit to a minimum of 3 hours per week for a period of at least 2 months. Typically, interns work outdoors doing hands-on work in environmental stewardship, restoration, and education/outreach programs. They may also have the opportunity to train and lead volunteers.

Internship Specific Priorities: An organizational goal at PCEI is to practice and demonstrate sustainable waste management. The **Composting Intern** is responsible for helping maintain nature center systems that include composting, recycling, mulching, and care and maintenance of existing resources. Interns may also have the opportunity to provide educational outreach and collaborate with community partners on projects creating solutions for productive use of waste resources.

Responsibilities

- Collect compost from Moscow Co-op 3 days/week and place in the compost digester at Palouse Nature Center
- Operate the nature center's compost digesters, including the [Phoenix Composting Toilet](#)
- Collect wood shavings and fill bins for use in compost digesters
- Manage the community 3-bin composting system
- Maintain healthy and clean composting environments
- Utilize hand-tools and a tractor to move compost and wood chips as needed
- Deliver recyclables collected onsite to the appropriate facility
- Assist in the care and maintenance of PCEI's existing resources

Mailing Address: PO Box 8596, Moscow, ID 83843

Nature Center: 1040 Rodeo Drive, Moscow ID

(208) 882-1444 | pcei.org | info@pcei.org

The Palouse-Clearwater Environmental Institute is a 501(c)(3) nonprofit.

Tax ID #94-3038182. Donations are tax deductible to the fullest extent allowed.



Learning Objectives

Learning & Experience

- Experience what it's like to manage sustainable systems on a community-scale.
- Understand various composting processes and techniques, as well as how compost and mulch benefit the soil and ecosystem.
- Learn how PCEI cultivates environmental literacy and active stewardship in the Palouse-Clearwater region.

Growth & Mentorship

- Identify and implement solutions for continued improvement of PCEI's sustainable waste management systems.
- Your internship supervisor will provide mentorship and regular, open feedback to help you learn and grow quickly.

Social Connection

- Connect with community volunteers, interns, and PCEI AmeriCorps members who share your interest in environmental enterprises.
- Gain access to PCEI's network of professionals working across the environmental field.

Business Understanding

- Learn about life at a nonprofit organization.

Benefits

- An internship supervisor who provides mentorship and training
- Skills applied in real-world scenarios; preparation for professional settings
- Network of peers and professionals in your field of interest
- Adaptable to college credit requirements

Qualifications/Requirements

- Valid Driver's License
- Ability to lift at least 50 lbs
- Ability to perform physical labor on while on-foot or kneeling
- Interest in sustainability and the environment
- Reliable and willing to communicate
- Interns often work independently on individual tasks
- All who are interested are encouraged to apply, regardless of qualifications
- College credit requirements, if applicable

How to Apply

- Please send Resume and Cover Letter to PCEI Project Manager, Amanda Minor, at aminor@pcei.org and PCEI Program Manager, Heather Bell, at heather@pcei.org

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